

## Application Instructions

Lead Now seeks to prepare individuals for the challenges they face as leaders. The program is designed to provide individuals the skills and knowledge necessary to lead with intention and develop, initiate and sustain collaborative projects. Lead Now focuses special attention on self-discovery, leadership competencies and styles, building and managing a diverse team, group dynamics, creating a culture of inquiry, accountability, ethics, change management and conflict resolution. The program is intended for those who are committed to doing their best for the communities and organizations they serve.

Lead Now will nurture professional leaders who wish to study the development of effective collaborations.

## Criteria & Qualifications

- Applicant must work in the public or private sector
- Applicant must attend one of the required information sessions
- Applicant must have a willingness to participate fully in all aspects of the Lead Now, including post program evaluations
- Applicant must be open to activities that involve self-reflection and continuous learning
- Applicant must have a desire to enhance leadership, management, relationship building and collaboration skills
- Applicant must commit to taking his/her learning to action in their place of employment and/or community; they will be asked to demonstrate how they intend to apply the learning to a community impact project
- Applicant must have his/her employer's support and confirmation of time commitment to participate in the Lead Now program

## Program Requirements

- Attend 90% of the scheduled full day sessions
- Timely completion of the Leadership Effectiveness Analysis™ (LEA)
- Develop a calendar for coaching sessions
- Applicant must come with a readiness to develop and have as commitment to collaborative partnerships Develop a collaborative community impact project

## Application Information

### Documents to be included with your application:

- Updated resume
- A personal statement specific to the applicant's leadership philosophy and goals for development. It should convey to the reader a sense of who the applicant is. The statement should be a minimum of 100 words and maximum of 250 words
- Your typewritten responses to the eight (8) questions on the application, minimum of 100 words and maximum of 250 words per question
- A letter of recommendation from an immediate supervisor noting approval of the time commitment. The letter should be specific to the applicant's leadership and collaborative traits

## Application Deadline

**Applications are due Monday, July 3, 2023 at 4:00 p.m.** Applications must be sent electronically to Brianna Mosier at [bmosier@flintandgenesee.org](mailto:bmosier@flintandgenesee.org). No handwritten applications will be accepted. Letters of support/ recommendation can be scanned and sent electronically via email or mailed to: Brianna Mosier, Flint & Genesee Group, 519 S. Saginaw Street, Suite 200, Flint, MI 48502. Please make sure the applicant's name is on each page of all documents.

## Application Review

Applications are reviewed by program staff. Up to 20 individuals will be chosen to participate in the program this year, with selections made by July 24, 2023.

## Important Dates

July 3	Applications Due
July 4-23	Application Review
July 24	Acceptance Notices Sent
July 28	Participant Acceptance Deadline
July 31	Leadership Effectiveness Analysis <sup>TM</sup> (LEA) Distribution
August 25	LEA Completion Deadline
September 6-7	Participant LEA debriefs

### Group Sessions All Sessions are 9 a.m. to 5 p.m.

September 15, 2023	January 12, 2024
October 13, 2023	February 9, 2024
November 10, 2023	March 8, 2024
December 8, 2023	April 12, 2024
	Graduation in May 2024

## Program Fee

The cost of the Lead Now is \$1,500. This is all-inclusive for assessment tools, coaching, printed materials, meals and access to workshops. For program scholarship opportunities, please request a scholarship application.

## Questions

All questions regarding the Lead Now program should be directed to Brianna Mosier at 810.600.1451 or [bmosier@flintandgenesee.org](mailto:bmosier@flintandgenesee.org).



## Program Application 2023/2024 Program Year

### APPLICANT INFORMATION

Application Date:

Nominee: ☐Dr. ☐Rev. ☐Mr. ☐Mrs. ☐Ms.

First Name:

Last Name:

Preferred Name for Name Tag:

Job Title:

Employer:

Work Address:

City:

State:

Zip:

Business Phone:

Business Fax:

Email:

Home Address:

City:

State:

Zip:

Cell Phone:

Home Phone:

Does applicant have any special dietary needs or require special accommodations? ☐Yes ☐No

Please list dietary and/or accommodations needed:

### ADDITIONAL QUESTIONS

*Please respond to the following questions on a separate sheet. Please number your responses. The response to each question should be a **minimum of 100 words and no more than 250 words**. Please use complete sentences, not bullet points. Make sure the applicant's name is on all documents.*

1. Why specifically are you interested in Lead Now?

2. What benefits to self, organization and community do you hope to gain? Please speak to each component.

3. Please describe your last professional development experience. What actions did you take as a result of that experience?

4. If for the next six months you were in total control of your schedule and had access to \$1 million, how would you spend your time and resources to improve the quality of life in Genesee County? Who would you choose to have on your team to collaborate with and support your efforts?

5. Describe a project that presented you with obstacles (examples: people, process, funding). Were you successful in completing the project? Why or why not?

6. Think about one asset in Genesee County that is not being fully utilized and has the potential to improve the quality of life for residents. Describe your plan of action to advocate for change in regards to that asset.

7. How have you demonstrated a commitment to learning and applying that learning?

8. Name an individual that you define as a leader that has had an impact on your life. Describe the leadership qualities this person embodies and, in particular, the qualities you aspire to develop in your leadership journey.

### SIGNATURE

Signature:

Date:

### FOR OFFICE USE ONLY

Date Application Received:

Authorized Signature: