

## EXECUTIVE COACHING PROGRAM

A POWERFUL HIGH-LEVEL ACHIEVEMENT TOOL



The Executive Coaching Program consists of four comprehensive learning modules:

**Module I: FOUNDATION** 

**Module 2: ORGANIZATIONAL** 

**SKILLS** 

Module 3: EXECUTIVE

**LEADERSHIP** 

**Module 4: BALANCE** 

These modules can be customized to create an approach that helps the executive reach their performance objectives.

# In today's rapidly changing business world, it takes a diverse set of skills to be successful.

The Executive Coaching Program is a partnership between a coach and a business leader designed to create a collaborative process that inspires the executive to maximize their personal and professional potential.

This program utilizes behavioral assessments, as well as 360 degree feedback, to formulate a plan that builds upon professional skills in a variety of areas.

Whether you're adapting to a new role, or trying to position yourself for future opportunities, or simply want to improve your performance, it's time to make a bold commitment to your future through executive coaching!

"THE TRUE MEASURE OF THE VALUE OF ANY BUSINESS LEADER IS PERFORMANCE"

- Brian Tracy

Contact me today to begin your Executive Coaching Program:



### **PROGRAM CURRICULUM**

#### **Module I: FOUNDATION**

This module focuses on gaining clarity on the executive's themes, including a behavior assessment, understanding values, analyzing strengths, managing potential career limiting factors by using gap analysis tools and setting achievable goals.

- Know Thyself / Complete Your Personal Assessment
- Identify Your Values
- · Identify Your Starting Point
- State Your Purpose
- · Identify Your Areas of Excellence
- · Identify Your Career Limiting Factors
- · Create your Personal Strategic Plan
- Define Solutions Using Your Gap Analysis

#### **Module 3: EXECUTIVE LEADERSHIP**

In this module, you will focus on further development of crucial leadership skills. Topics range from mastering conflict resolution to managing change to understanding culture and thinking strategically.

- Understanding the Critical Nature of Culture
- · Managing Change
- · Clarify Your Vision
- Think Strategically
- · Performing a SWOT Analysis
- · Applying Your Driving Forces
- · Analyze the Competition
- Mastering Conflict Resolution
- · Problem Solving

#### **Module 2: ORGANIZATIONAL SKILLS**

This module deals with understanding and improving your organizational skills to achieve more, the art of focusing your energy, improving communication, delegating more effectively and delivering powerful presentations.

- · The Art of Focus Part I
- · The Art of Focus Part II
- The Art of Focus Part III
- Delegation and Engagement Skills Part I
- Delegation and Engagement Skills Part II
- Simplification Part I: Process and Activities
- Simplification Part II: GOSPA
- · Communication Breakthrough
- Time Management & Productivity Part I
- Time Management & Productivity Part II
- Presentation Effectiveness
- Omni-Directional Relationship Building (360 degree feedback)

#### **Module 4: BALANCE**

This module explores a variety of related topics including three key work/life balance factors; unlocking potential, improving meaningful relationships and making a difference in your community.

- Review Your Diamond Map
- Unlock Your Full Potential
- Tap Into Your Most Precious Resource
- Supercharge Your Business, Life and Career
- Family Relationships Part I: Dynamics
- Family Relationships Part II: Communication
- Achieve Financial Independence
- Enjoy Superb Health and Fitness
- Make a Difference in Your Community
- Master Spiritual Development and Inner Peace