



## Meeting our Community's Need

- Each year, hundreds of teens remain unemployed due to limitations on funding or business involvement
- A lack of talent is continually cited as a challenge by member businesses
- Business engagement in youth workforce development can decrease unemployment and close the talent gap

## TeenQuest and the Summer Youth Initiative

- TeenQuest provides students intensive pre-employment and soft-skills training, including workplace etiquette, business communication, problem solving, leadership development, and much more
- The Summer Youth Initiative is a way to connect TeenQuest graduates with a paid work experience, allowing them to exercise newly developed skills

## Benefits to Your Business

- Qualify for 50% wage reimbursement for the duration of the work experience
- Cultivate your next generation of staff through early training and mentoring
- Receive positive press and visibility

## The Process

- Hire your own talent at a one-day job fair or through private interviews
- Easily request reimbursements at convenient intervals
- No mandatory reporting, outcome tracking, credentialing, or other paperwork required

## Benefits to the Community

### This program:

- Directly addresses the talent gap for local employers
- Provides income, mentoring, and important workforce access for area youth
- Increases economic strength and positive community image

To learn more about TeenQuest and SYI, contact Brandon Morgan at 810.600.4072 or [bmorgan@flintandgenesees.org](mailto:bmorgan@flintandgenesees.org)

## COMMITMENT FORM

Company:		Our company anticipates hiring _____ teens in 2017.
Name of President/CEO:		
Name of Human Resources (or Primary) Contact:		
Email:		Phone:
Address:		
City:	State:	Zip:
Interested in 50:50 wage reimbursement? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Signature of President/CEO:		



- No teen will ever be placed with your company – you choose your own talent.
- HR staff can attend the one-day Summer Youth Initiative Job Fair or request private interviews at a designated location.
- Teens assigned to interviews will have a proven track record of success in TeenQuest and the Summer Youth Initiative.
- Teens typically work 20-40 hours per week depending on availability and employer need.
- Teens can work in numerous capacities as company policy allows. Typical employment is entry-level and ranges from outdoor and maintenance work to office and administrative tasks, and more.
- Most importantly, the Flint & Genesee Chamber of Commerce's Education & Training staff will provide necessary support to employers to coordinate work experiences and handle any questions or concerns that may arise.

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Thank you for your support of our programs!

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