



FAQs

Q. Why did Flint & Genesee Chamber of Commerce and United Way of Genesee County collaborate to offer Leadership NOW?

A. By merging our two programs into one strategic leadership development institute, we are now better positioned to deliver greater impact and more effectively boost the leadership capacity in our community.

Q. What is Leadership NOW – Optimizing Leadership Effectiveness?

A. The program is intended for those who are committed to doing their best for the communities and organizations they serve. Leadership NOW seeks to prepare individuals for the challenges they face as leaders. Leadership NOW is designed to provide individuals the skills and knowledge necessary to lead with intention and develop, initiate, and sustain collaborative projects. Leadership NOW focuses special attention on self-discovery, leadership competencies and styles, building and managing a diverse team, group dynamics, creating a culture of inquiry, accountability, ethics, change management, and conflict resolution.

Q. Who can apply?

A. We are looking for people who are committed to improving Genesee County through their leadership. Board members, volunteers and donors are all welcome to apply, as are executive directors and other private, nonprofit, and public individuals. You will also need to demonstrate current and ongoing involvement with one or more organizations, so that what you learn can be utilized to transform our community.

Q. How do I apply?

A. You must attend a required 90-minute information session in order to apply for the Leadership NOW program. There is no cost for this session and no commitment is necessary at that time. We will distribute applications at the information sessions.

Q. How do I sign up for an information session?

A. To register for one of the information sessions, visit unitedwaygenesee.org/professional-development-events or flintandgenesee.org/LeadershipNow. Space is limited, and will be offered on a first come, first served basis. You may choose the date that best fits your schedule.

Q. What is the program - time commitment?

A. Applicants must have a willingness to participate fully in all aspects of the Leadership NOW - Optimizing Leadership Effectiveness program.

The program year is from January 2017 to December 2017

- Assessments & Debriefings - approximately 6 hours
- Sessions – 11 full-day (8am to 5pm)
- Coaching - 10 hours
- Celebration Luncheon – 2 hours

Q. What is the individual's financial investment?

A. The one - year Leadership NOW - Optimizing Leadership Effectiveness investment is \$1,000. This is tremendous value, given that the average program cost per participant is \$6,000. If funding is a challenge, you may want to seek out sponsors or donors who are interested in your professional development. There is potential for a partial scholarship. Details will be included in the information session. Keep in mind that this is an investment in you and your commitment to the community.

Q. Is a payment plan available?

A. We understand this is a significant investment of resources. We prefer to receive the entire enrollment fee at the time of acceptance. However, you may make payment arrangements if necessary.

Q. When are applications due?

A. Applications are due Friday, November 18, 2016 at 3:00 p.m. All applications must be submitted electronically to Renée Boals-Peel: rboals-peel@flintandgenesee.org

Q. How does the selection process work?

A. Program staff will review all fully completed applications and recommend a group of semi-finalists. These semi-finalists will be called for an interview with Leadership NOW staff. We will select a maximum of 20 finalists to enroll in the Leadership NOW - Optimizing Leadership Effectiveness.

Q. When will finalists be notified?

A. Finalists will be notified December 14, 2016. Kick off Session is January 20, 2017.

If you have any questions, contact **Michelle Hill at 810-600-1423** or **Jenni Dones at 810-762-5822**

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